

## Voting Results of the 53rd Annual General Meeting of Shareholders of OC Oerlikon Corporation AG, Pfäffikon

ENTRA, Rapperswil-Jona, Switzerland, March 24, 2026

### Participation

Number of shareholders present:	300
Number of votes represented:	220 381 287
Corresponding to:	64.86% of the issued shares
Absolute majority:	110 190 644 shares

### Agenda

#### 1. Approval of the Group Business Review, the Annual Financial Statements of OC Oerlikon Corporation AG, Pfäffikon and the Consolidated Financial Statements for 2025

The Group Business Review, the Annual Financial Statements of OC Oerlikon Corporation AG, Pfäffikon and the Consolidated Financial Statements for 2025 were approved with 99.73% of the votes.

Yes:	219	791	525	99.73%
No:		177	015	0.08%
Abstention:		424	249	0.19%

#### 2. Allocation of the 2025 available earnings and distribution of a dividend

Shareholders approved with 96.35% of the votes to carry forward the balance of available earnings of CHF 606 469 014 and the distribution of a dividend of CHF 0.85 on dividend bearing shares with a nominal value of CHF 1.00 each.

Yes:	212	327	727	96.35%	
No:		7	829	417	3.55%
Abstention:		211	037	0.10%	

#### 3. Approval of the Report on Non-Financial Matters 2025 (Sustainability Report)

Shareholders approved the Report on Non-Financial Matters 2025 (Sustainability Report) with 99.50% of the votes.

Yes:	219	277	111	99.50%
No:		548	281	0.25%
Abstention:		542	789	0.25%

#### 4. Discharge of the members of the Board of Directors and the Executive Committee for the financial year 2025

Shareholders granted the discharge of the members of the Board of Directors and the Executive Committee for the financial year 2025 with 98.42% of the votes.

Yes:	69	489	320	98.42%
No:	688	743		0.98%
Abstention:	427	485		0.60%

#### 5. Re-elections to the Board of Directors

##### 5.1 Prof. Dr. Michael Süss, as Chairman of the Board of Directors

Prof. Dr. Michael Süss was re-elected as Chairman of the Board of Directors for a one-year term of office until completion of the next Annual General Meeting of Shareholders with 82.11% of the votes.

Yes:	180	934	558	82.11%
No:	38	094	505	17.29%
Abstention:	1	339	118	0.60%

##### 5.2 Mr. Paul Adams, as Director

Mr. Paul Adams was re-elected as Director for a one-year term of office until completion of the next Annual General Meeting of Shareholders with 92.19% of the votes.

Yes:	203	141	360	92.19%
No:	15	987	104	7.25%
Abstention:	1	239	717	0.56%

##### 5.3 Mr. Stefan Brupbacher, as Director

Mr. Stefan Brupbacher was elected as Director for a one-year term of office until completion of the next Annual General Meeting of Shareholders with 99.52% of the votes.

Yes:	219	307	954	99.52%
No:	468	433		0.21%
Abstention:	591	794		0.27%

##### 5.4 Mr. Jürg Fedier, as Director

Mr. Jürg Fedier was re-elected as Director for a one-year term of office until completion of the next Annual General Meeting of Shareholders with 98.76% of the votes.

Yes:	217	645	612	98.76%
No:	1	322	822	0.60%
Abstention:	1	399	747	0.64%

##### 5.5 Ms. Inka Koljonen, as Director

Ms. Inka Koljonen was re-elected as Director for a one-year term of office until completion of the next Annual General Meeting of Shareholders with 93.74% of the votes:

Yes:	206	580	885	93.74%
No:	13	190	790	5.99%
Abstention:		596	506	0.27%

### 5.6 Mr. Alexey V. Moskov, as Director

Mr. Alexey V. Moskov was re-elected as Director for a one-year term of office until completion of the next Annual General Meeting of Shareholders with 96.92% of the votes.

Yes:	213	578	629	96.92%
No:	6	042	499	2.74%
Abstention:		747	053	0.34%

### 5.7 Mr. Marco Musetti, as Director

Mr. Marco Musetti was elected as Director for a one-year term of office until completion of the next Annual General Meeting of Shareholders with 98.99% of the votes.

Yes:	218	150	119	98.99%
No:	1	390	654	0.63%
Abstention:		827	408	0.38%

### 5.8 Ms. Eveline Steinberger, as Director

Ms. Eveline Steinberger was elected as Director for a one-year term of office until completion of the next Annual General Meeting of Shareholders with 98.75% of the votes.

Yes:	217	607	951	98.75%
No:	2	082	884	0.95%
Abstention:		677	346	0.30%

## 6. Re-elections to the Human Resources Committee (HRC)

### 6.1 Mr. Paul Adams, as a member of the HRC

Mr. Paul Adams was re-elected as a member of the HRC for a one-year term of office until completion of the next Annual General Meeting of Shareholders with 85.66% of the votes.

Yes:	188	762	472	85.66%
No:	30	207	597	13.71%
Abstention:	1	398	112	0.63%

### 6.2 Ms. Inka Koljonen, as a member of the HRC

Ms. Inka Koljonen was re-elected as a member of the HRC for a one-year term of office until completion of the next Annual General Meeting of Shareholders with 91.21% of the votes.

Yes:	200	994	658	91.21%
No:	18	555	781	8.42%
Abstention:		817	742	0.37%

### 6.3 Mr. Alexey V. Moskov, as a member of the HRC

Mr. Alexey V. Moskov was re-elected as a member of the HRC for a one-year term of office until completion of the next Annual General Meeting of Shareholders with 90.76% of the votes.

Yes:	200	009	181	90.76%
No:	18	853	544	8.56%
Abstention:	1	505	456	0.68%

### 6.4 Ms. Eveline Steinberger, as a member of the HRC

Ms. Eveline Steinberger was re-elected as a member of the HRC for a one-year term of office until completion of the next Annual General Meeting of Shareholders with 98.41% of the votes.

Yes:	216	862	665	98.41%
No:	2	159	352	0.98%
Abstention:	1	346	164	0.61%

## 7. Re-election of the Auditors

Shareholders approved the re-election of PricewaterhouseCoopers AG, Zurich, as the auditor for a one-year term of office until completion of the next Annual General Meeting of Shareholders with 96.20% of the votes.

Yes:	211	992	771	96.20%
No:	7	324	671	3.32%
Abstention:	1	050	738	0.48%

## 8. Re-election of the Independent Proxy

Shareholders approved the re-election of Proxy Voting Services GmbH, Zurich, as the Independent Proxy for a one-year term of office until completion of the next Annual General Meeting of Shareholders with 99.72% of the votes.

Yes:	219	751	788	99.72%
No:		315	448	0.14%
Abstention:		300	944	0.14%

## 9. Advisory vote on the Remuneration Report 2025

Shareholders approved with 72.87% the Remuneration Report 2025 in an advisory vote.

Yes:	160	584	897	72.87%
No:	58	233	922	26.43%
Abstention:	1	548	139	0.70%

## 10. Approval of the maximum aggregate amount of total compensation of the Board of Directors

Shareholders approved the maximum aggregate amount of total compensation of the Board of Directors for their term of office from the AGM 2026 to the AGM 2027 of CHF 4.5 million with 83.49% of the votes.

Yes:	183	993	099	83.49%
No:	35	316	167	16.03%
Abstention:	1	057	692	0.48%

## 11. Approval of the maximum aggregate amount of fixed compensation of the Executive Committee

Shareholders approved the maximum aggregate amount of fixed compensation of the Executive Committee for the period starting on July 1, 2026, and ending on June 30, 2027, of CHF 3.6 million with 83.73% of the votes.

Yes:	184	504	054	83.73%
No:	34	845	134	15.81%
Abstention:	1	017	770	0.46%

## 12. Approval of the aggregate amount of variable compensation of the Executive Committee

Shareholders approved the aggregate amount of variable compensation of the Executive Committee for the past financial year, i.e. for the period starting on January 1, 2025, and ending on December 31, 2025, of CHF 5.1 million with 83.11% of the votes.

Yes:	183	139	502	83.11%
No:	36	164	328	16.41%
Abstention:	1	063	128	0.48%

### 13. Approval of the Management Retention Plan amount of the Executive Committee (STI 2025 portion and special grants)

Shareholders approved the amount for the Management Retention Plan (MRP) of the Executive Committee for the past financial year, i.e. for the period starting on January 1, 2025 and ending on December 31, 2025, of CHF 0.5 million with 82.89% of the votes.

Yes:	182	653	038	82.89%
No:	36	796	440	16.70%
Abstention:		917	480	0.41%